



United international Private School- Baniyas

8/26/2025

Inclusion Policy

Academic Year 2025-2026



Justification

United Private School Baniyas in compliance with The Federal Law No. 29, 2006 and Dubai Law No. 2, 2014, promotes inclusive ethos and is committed to offering an inclusive curriculum to all its students, to meet their needs or abilities and to ensure the best possible progress for all, the outcome of which will be evident in the values, culture and achievements of the school.

The policy provides a guideline to ensure that supports the school to develop internal abilities to find and remove barriers that restrict achievements and educational experience of students with SEND.

Aim

The aim is that all Students of Determination develop a keen sense of belonging from the school community, develop emotional resilience, and are well prepared for their next stages of education and life.

Special Educational Needs and Disabilities cover all learning difficulties except those arising from a difference of language between home and school.

We aim to define the student's Special Educational Needs and Disabilities and to provide inclusive instruction alongside students without such need. We will develop our internal capacities to identify and remove barriers that restrict the achievements and educational experience of students with SEND.

The aims of the Special Education Needs policy are:

- To ensure that all students have access to a broad and balanced curriculum.
- To ensure the identification of all students requiring SEND provision as early as possible on their entry to school.
- Teachers provide differentiated learning opportunities for all the students within the school and provide materials appropriate to children's interests and abilities.
- To ensure that students of determination take as full a part as possible in all school activities.

- To ensure that parents/guardians of SEND students are kept fully informed of their child's progress and attainment.
- To ensure that students of determination are involved, where practicable, in decisions affecting their future SEND provision.
- Provide training for all staff working with SEND to enable them to support the individual needs of SEND students effectively.
- The school will adopt a social model in their approach towards SEND. It will be proactive in identifying and minimising the physical, attitudinal, communication and social barriers that restrict student achievements.
- **All teachers are teachers of students with special education needs.** Tutoring such students is, therefore, a whole-school responsibility, requiring a whole-school response.

Definition of SEND

The school does not assume that there are fixed categories of special educational need, but recognises that children's needs and requirements fall into four broad areas:

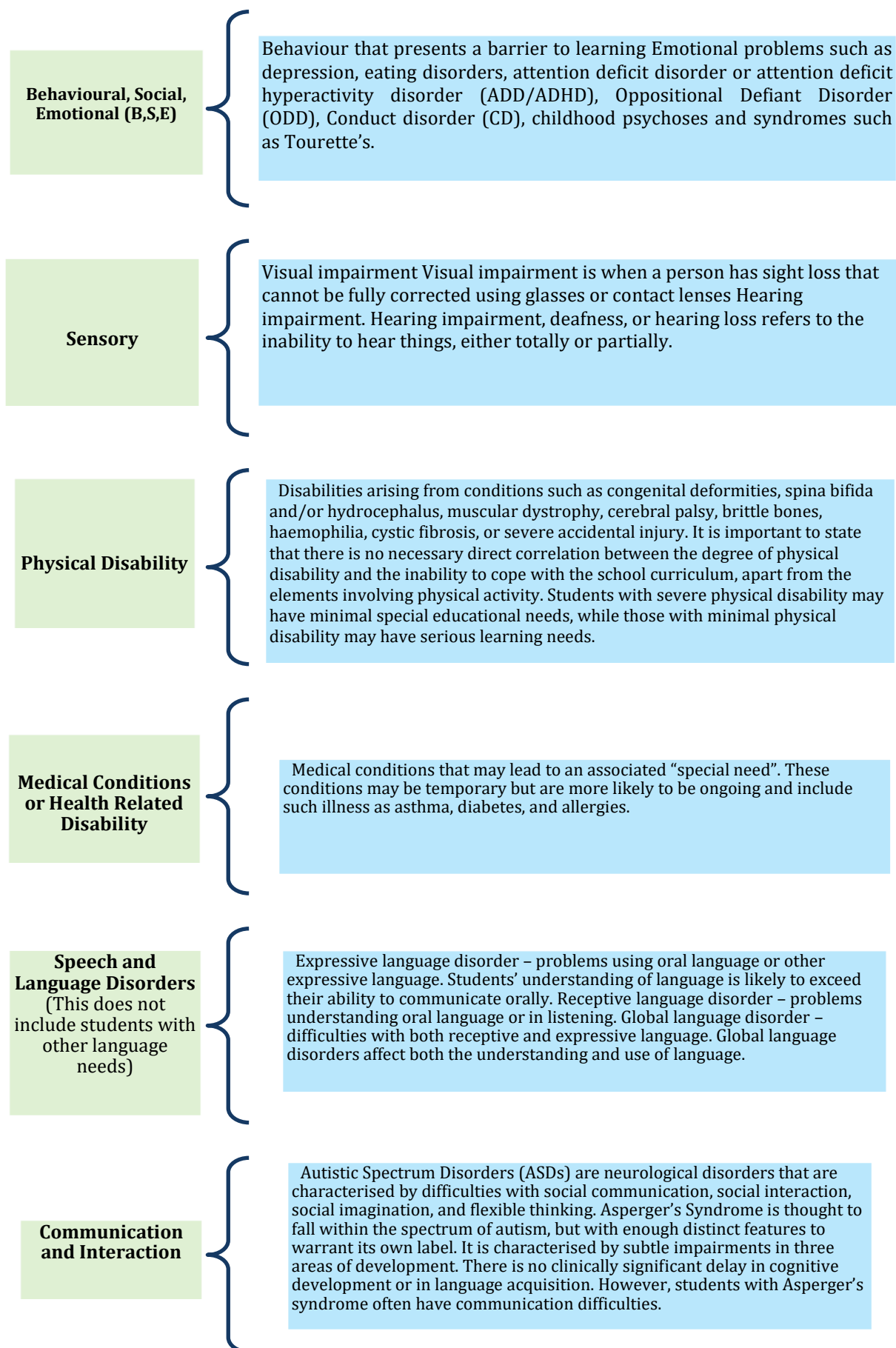
- Communication and interaction
- Cognition and learning
- Behaviour, emotional and social development
- Sensory and/or physical

A child has special educational needs if he or she has learning difficulties that call for special educational provision to be made. A child has learning difficulties if he or she:

- Has a significantly greater difficulty in learning than most children of the same age
- A student has special education needs if he/she has a learning difficulty which calls for special education needs provisions.
- Student has a disability that prevents him/her in making use of educational facilities generally provided for students of the same age.

Special Educational Needs is defined as "Educational needs that are different from those of the majority of students and which arise from the impact of a disability or recognised disorder".

Categories of Student of Determination/SOD students as indicated



General Learning Difficulties

Learning difficulties 1

Below average general intellectual functioning often reflected in a slow rate of maturation, reduced learning capacity and inadequate social adjustment.

Learning difficulties 2

Significant learning difficulties which have a major effect on participation in the mainstream curriculum, without support

Profound and Multiple Learning Difficulty (PMLD)

Complex learning needs resulting in severely impaired functioning in respect of a basic awareness of themselves, the people, and the world around them. They may include physical disabilities or a sensory impairment. A high level of support is likely to be required.

Assessed Syndrome

A syndrome usually refers to a medical condition where the underlying genetic cause has been identified, and the collection of symptoms is genetically related. Examples of syndromes include Down's syndrome, Stickler syndrome and Williams syndrome.

Specific Learning Difficulties

Dyslexia -reading

Dyslexia is a specific difficulty with learning to read fluently and with accurate comprehension despite normal or above average intelligence. This includes difficulty with phonological awareness, phonological decoding, processing speed, orthographic coding, auditory short-term memory, and language skills/verbal comprehension.

Dysgraphia - writing/spelling

Dysgraphia is a specific learning difficulty that affects written expression. Dysgraphia can appear as difficulties with spelling, poor handwriting and trouble putting thoughts on paper. Dysgraphia can be a language-based and/or non-language-based disorder.

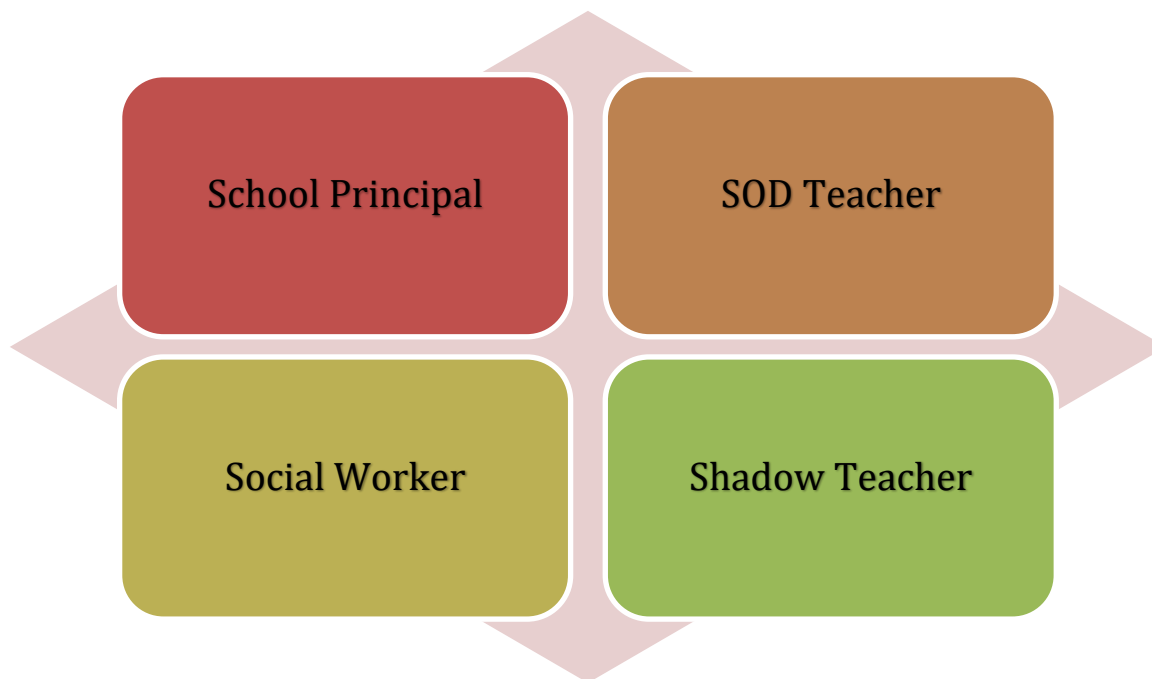
Dyscalculia - using number

Dyscalculia is a specific learning difficulty that affects the ability to acquire arithmetical skills. Learners with dyscalculia may have difficulty understanding simple number concepts, lack an intuitive grasp of numbers and have problems learning number facts and procedures.

Dyspraxia - fine and gross motor skills

Dyspraxia goes by many names: developmental coordination disorder, motor learning difficulty, motor planning difficulty and apraxia of speech. It can affect the development of gross motor skills like walking or jumping. It can also affect fine motor skills or speech. Dyspraxia is not a sign of muscle weakness. It is a brain-based condition that makes it hard to plan and coordinate physical movement.

The SEND Team Structure



Curriculum Access

The school has adopted a whole-school approach to SEND policy and practice. Students identified as having SEND are, through teacher planning and schemes of work, as far as is practicable, fully integrated into mainstream classes. Every effort is made to ensure that they have full access to the National and Cambridge Curriculum and are integrated into all aspects of the school.

Teachers respond to Student's needs by:

- Providing support for Students who need specific help in identified areas of learning.
- Planning to develop Student's understanding through the use of all available senses and experiences including ICT
- Planning for Student's full participation in learning, and in physical and practical activities and field trips
- Helping Students to record their knowledge and achievements in a variety of ways – ensuring that this is annotated appropriately and used to support Students especially in formal assessments.

- Helping Students to manage their behaviour and to take part in learning effectively and safely
- Supporting individuals to manage their emotions, particularly trauma or stress, and to take part in learning.

Identification of special educational needs

Students with special educational needs have learning difficulties or barriers to learning that are preventing them from making progress. All Students may have special needs at certain time in their lives.

Any or all the following may trigger a concern about the difficulties or barriers to learning that a student may have. The student, parent/guardian, class teacher, SENCO and Leaders take part in recognising these triggers and agree together action that should be taken.

- Parent/Guardians concerns
- Student's worries / concerns
- Teachers' assessments and analysis of data showing low achievement or lack of progress.
- Analysis of assessment data by Senior Leaders showing low achievement or lack of progress
- Records transferred from another school.
- Recommendation from external professionals

United Private School Baniyas has a range of assessments used to monitor and measure progress and attainment of Students. Assessments are used regularly throughout the year. Data from assessments is analysed by class teachers and discussed with Senior Leaders. Senior Leaders also analyse data for the whole school on a regular basis.

Specific assessments may be completed by teachers or external professionals to identify specific gaps in learning which are then used to plan and deliver activities to enable children to succeed and make progress.

Discussions between teachers, SENCO and Senior Leaders will help to determine whether a child remains at the current stage of SEND, moves to the next level, or has made progress and is no longer considered to have difficulties or barriers to learning.

Action after Identification

School Action

If assessments show that a child may have a learning difficulty, staff in school will use a range of strategies that make full use of all available classroom and school resources. This level of support is called School Action.

The teacher will offer interventions that are different from or additional to those provided as part of the school's usual working practices. This additional provision may be delivered by Support teachers.

The strategies and intervention programs used to support the child are recorded within an Individual Action Plan (IAP) /Individual Education Plan (IEP) and Behaviour Intervention Plan (BIP). The IEP/IAP/BIP will show the agreed short-term targets set for the child, the teaching strategies to be used and who will do what.

Parents are actively involved in this process.

The IAP/IEP/BIP will also indicate the planned outcomes and allow space for the success and impact of strategies/activities and interventions to be recorded as a 'working document' and the date for the plan to be reviewed. In most cases, this review will take place once a term.

If the child continues to demonstrate significant cause for concern, a request for statutory assessment will be made to the parents to seek external agencies. IEP/IAPs/BIPs will still be written, reviewed and new targets agreed on a termly basis. The recommendations from the external support will be included, this may be specific activities to be carried out in school and/or at home. In addition, the external agency may provide individual or small group interventions.

Teachers' responsibilities

- Familiarise themselves with Student's records and information regarding their special educational needs.
- Support individuals in reaching their IEP targets.
- Analyse assessment data and identify progress and attainment of individual Students that are causing concern Maintain baseline and progress data for delivered interventions.
- Keep annotated notes and records to provide detail of success and difficulties of Students liaise with SENCO on a day-to-day basis or as required.
- Be alert to the possible need for monitoring Students who are causing concern.
- Consult with and keep the SENCO informed of any changes to need or circumstance.
- Implement the teaching needs of Students with statements, which may include the management of a special support assistant/teacher.
- Assess to plan and devise specific strategies for managing Students with SEND
- Follow advice and support from SEND department to ensure that all Students with a variety of needs and barriers to learning within school are included at all times.

SEND Staff responsibilities

- Liaise with the Student's class teacher /subject teacher.
- Familiarise themselves with Student's records and information regarding their special educational needs.
- Support in maintaining SEND files – paper and electronic.
- Support individual and groups of Students to achieve IAP/IEP targets and through individual sessions and 'recognised' Intervention schemes.
- Maintain baseline and progress data for delivered interventions.
- Keep annotated notes and records to provide detail of success and difficulties of Students.
- liaise with SENDCO on a day-to-day basis or as required.
- carry out their duties as stated in the job description.
- wherever possible provide notes or attend meetings to inform reviews for Students that they support.

Parents are expected to.

- Provide the school with copies of all medical, psychological, or educational assessments or reports before entry to the school. Such materials are a prerequisite in enabling us to provide the best education for your child. Failure to disclose any such information, including the deliberate withholding of information, may result of their child not making the expected progress in school.
- Notify the principal in writing if they are aware or suspect that their child (or anyone in his or her immediate family) has a learning difficulty, and the parents must provide the school with copies of all written reports and other relevant information. Parents will be asked to withdraw their child if, in the professional judgment of the principal and the child's teachers, and after consultation with the parents and with the student (where appropriate), the school suspects that such vital information about special needs has been deliberately withheld.
- If the teachers and the principal observe any learning difficulties or certain behaviour patterns Educational/Psychological with evidence, parents would be required to provide an assessment report from approved specialist services.
- If the parent is non-compliant with the school's request for external assessment of their child's learning needs a written notice announcing refusal to re-enrol the student in the school for the following academic year will be issued.
- Based on the name of the established Special need of the child the parent will be required to provide Learning Support Assistant (LSA). The parents would undertake the expenses incurred for recruiting a specialist teacher for their child. In case of parent's refusal for the provision of the shadow teacher the school a written notice announcing refusal to re- enrol the student in the next academic year will be issued.
- Parents need to regularly discuss strengths and difficulties with teachers and support staff.
- Agree targets and review dates.
- Agree activities and tasks to be completed at home and at school to meet targets.
- Liaise and discuss progress towards targets with teachers – ask for help or advice if needed.

Student Responsibilities:

The school acknowledges the student's role as a partner in their own progress and developing their participation in the decision-making process.

- Involves in target setting and formation of the IEP/BIP
- Involves in the review meeting and discuss progress and future provision.
- Discuss strength and difficulties with teachers and support staff.

SENDCO responsibilities

The SENCO plays a crucial role in the school's SOD provision. This involves collaborating with the Principal and Heads of School to determine the strategic development of the policy.

- Oversee the day-to-day implementation of the school's special education needs policy.
- Coordinates, monitor and evaluates provisions for students with special education needs.
- Liaises with and advise heads of the schools, colleagues, and parents.
- Oversees the records of all the students with special education needs.
- Contributes to School Improvement Plan and School Self Evaluation form. Based on student levels.¹
- Liaises with external agencies and other support agencies.
- Monitors and evaluates the special educational needs provision and reports to the SLT & Principal
- Manages a range of resources, human and material, to enable appropriate provision for Students with special educational needs.
- Contributes to the continuing professional development of all staff.
- Reviews the SEND policy in consultation with the Senior Management Team

Parental cooperation is paramount, and they are treated as partners in inclusive education. They are informed of their child's progress regularly and matters of concern conveyed to them at the earliest possible opportunity.

¹ Please see differentiated student levels.

Students with determination or SEND have the same entitlement to Education Opportunity AS ANY OTHER STUDENT IN SCHOOL. Particular care is taken to build their self-esteem, confidence, and self-worth through the positive attitudes of staff interacting with them.

The school takes care of both the educational and psychological needs of the students and manages both their physical and psychological well-being.

Differentiated student levels.

Students will be differentiated using a three levelled system. Most students are distributed within the three groups based on their abilities, medical records, parental interviews, and SENCO observations. These groupings are not permanent and are subject to regular assessments by all parties involved.

Level 1: Students within this group will be able to function following a regular class schedule and environment. These students will follow an IEP plan as well as the regular expected academic curriculum. The IEP will aim to further develop areas that would need extra understanding. *Level 1 student will have two one-to-one sessions that are 35 minutes in duration with the SENCO.*

Level 2: This group comprises of learners that have a need for a shadow teacher to join an academic class environment. An IEP will be created for each student and aim to further develop areas that would need extra understanding. *A Level 2 student will have three one-to-one sessions that are 35 minutes in duration with the SENCO as well extra pull-out sessions with the shadow teacher.*

Level 3: Based on medical records, the students within this group are regarded as 'High risk' to themselves and/or others within their environment. Therefore, following a pre-planned academic class schedule would not be beneficial to their needs. Moreover, these students would need a permanent learning support teacher to ease maximum progress for the student. An IEP will be created for each student and aim to further develop areas that would need extra understanding and include all subject areas. *A Level 3 student will have permanent one-to-one sessions in the SENCO Room that are 35 minutes in duration with the SENCO and shadow teacher.*