



School Security and Safety Plan

School Name: United International Private School

Policy Effective Date: August 18, 2025

Next Review Date: August 2026

1. Introduction and Objectives

The primary objective of this safety and security plan is to ensure the well-being of all students, staff, and visitors by creating a proactive, well-prepared, and responsive environment to mitigate risks and emergencies. This plan outlines the safety measures and procedures that will be followed in the event of an emergency or security threat.

2. Key Safety and Security Objectives

- **Preventive measures** to protect students, staff, and visitors.
- **Crisis management** procedures to address emergencies swiftly and efficiently.
- **Training** for staff and students to ensure awareness and preparedness.
- **Ongoing improvement** based on regular safety drills, reviews, and feedback.

3. School Security Personnel

- **Security Guards:** The school will employ trained security personnel at all entry and exit points. They will be responsible for monitoring school premises, verifying identification, and ensuring only authorized individuals access the school building.
 - **Qualifications:** All security staff will be trained in basic first aid, conflict resolution, and emergency evacuation procedures.
 - **Communication:** Security personnel will have access to a communication system to report any incidents immediately to school leadership and emergency responders.
- **School Safety Officer:** A dedicated safety officer will be appointed to oversee safety protocols, coordinate drills, and update the safety plan annually.

4. Access Control

- **Gated Entrance:** All entry points will be monitored by security personnel and equipped with turnstiles or gates to restrict unauthorized access.
- **Visitor Identification:** Visitors must present ID at the main entrance and sign in at the security desk. They will be given an identification badge that must be worn while on campus.
- **Staff and Student ID Cards:** Students and staff will be provided with ID cards that must be worn at all times. This helps security personnel to easily identify authorized individuals.

5. Emergency Procedures

The school will ensure that all students, staff, and visitors are aware of emergency procedures, and all procedures are rehearsed regularly.

- **Fire Safety:**
 - The school will conduct regular fire drills.
 - Fire alarms, sprinklers, and fire extinguishers will be installed throughout the building.
 - Clearly marked fire exits and evacuation routes will be displayed in every classroom.
- **Evacuation Plans:**
 - Evacuation routes will be planned, with an assembly point away from the building.
 - In case of a natural disaster or a local threat, designated staff members will guide students to safe locations.
- **Active Threat Response:**
 - Teachers and security personnel will be trained to respond to active shooter scenarios or any other form of violent threat. Protocols will include lockdown drills, hiding in safe areas, and contacting local authorities.
- **Medical Emergency Response:**
 - First aid kits and defibrillators (AEDs) will be located in strategic areas across the campus.
 - Trained first responders (nurses or selected staff) will be on hand to provide immediate medical assistance.
 - A clear protocol for contacting emergency medical services (EMS) will be in place, with direct communication lines to local hospitals.

6. Surveillance and Monitoring

- **CCTV Cameras:** Cameras will be installed at key locations, including entrances, hallways, playgrounds, and parking areas, to monitor activity and deter criminal behavior.
- **Alarm Systems:** The school will implement an integrated alarm system that will notify security personnel and local authorities in case of a break-in, fire, or other emergencies.

7. Cybersecurity and Digital Safety

- **Safe Internet Usage:** Students will be educated about responsible and safe internet use. Filtering software will block access to inappropriate content on school devices.
- **Cybersecurity Training:** Teachers and staff will receive training on identifying phishing emails and ensuring sensitive school data remains protected.

- **Data Privacy:** The school will adhere to privacy regulations, ensuring that student and staff information is stored securely.
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8. Student and Staff Safety Awareness Programs

- **Safety Drills:** The school will conduct regular safety drills (fire, lockdown, evacuation) and involve students in these exercises to ensure they are prepared for any situation.
 - **Self-defense and Conflict Resolution:** The school may offer self-defense classes for students and staff, and provide conflict resolution workshops to reduce the risk of physical altercations.
 - **Mental Health Support:** The school will have counseling services available for students experiencing anxiety or stress. A safe, non-judgmental space will be provided for students to report safety concerns.
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9. Communication and Notification

- **Emergency Communication System:** The school will utilize a mass notification system to quickly communicate with parents, staff, and students during an emergency. This system will be tested regularly.
 - **Parent Communication:** Parents will be notified of any significant security incidents, drills, or emergencies via SMS, emails, or phone calls.
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10. Collaboration with Local Authorities

- **Partnership with Abu Dhabi Police:** The school will maintain a strong relationship with the Abu Dhabi Police, sharing the security plan and inviting them for regular safety checks.
 - **Local Emergency Services:** The school will coordinate with fire and medical emergency services to ensure that all safety protocols align with local regulations.
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11. Continuous Improvement and Review

- **Annual Review:** The safety and security plan will be reviewed annually to ensure it is up-to-date and effective.
 - **Feedback Loop:** Staff, students, and parents will have the opportunity to provide feedback on security and safety measures, helping to identify areas for improvement.
 - **Regular Audits:** Security audits will be conducted by an external consultant to ensure that safety measures meet national standards.
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12. Conclusion



The safety and security of students, staff, and visitors are of paramount importance at United Private School Branch-1. This plan outlines the steps necessary to prevent, prepare for, and respond to emergencies effectively. Regular updates, training, and collaboration with local authorities will ensure that the school remains a safe environment conducive to learning.

By implementing this plan, the school will not only comply with local regulations but also ensure that every student and staff member can focus on learning and development without compromising their safety.

Signed by:

Mr. Raed Fhaker Eddin

School Principal